

Friend for Peacebuilding and Development (Fri PAD)

"Committed to Development, Peace and Social Justics"

INTRODUCTION

Starting as a humble initiative in 1994 by local youths and social workers from the western Chitwan, Friends for Peacebuilding and Development (FriPAD) has now significantly expanded to become one of fastest growing and respected Non-Governmental Organisation (NGO) in Nepal. Working among underprivileged communities of urban and rural Nepal, FriPAD implements integrated community development programmes at the grassroots' level and advocates, lobbies, and networks at the local, regional and national level to promote sustainable development, social justice, and sustainable peace among poor and disadvantaged urban and rural communities.

FriPAD has been celebrating its twentieth anniversary devoting itself for the sustainable community development, peace, and social justics. FriPAD is a politically non-partisan, non-governmental and non-profit making national organization. It has been established in 1994 to serve the people who are languished by poverty, ignorance and various forms of discrimination. Particularly, the organization has been working for the disadvantaged and minority groups in cooperation and collaboration with different governmental and non-governmental organization since its inception.

It is relatively adult organizational in comparison to contemporary community based organizations; however, it emerges as pioneer in approaches of peacbuilding and sustainable community development. The fundamental belief of this organization is that whatever violence and tension exists in the society, it is because of the discrimination made among human being based upon race, ethnicity, caste, religion, culture, language and sex as well. Therefore FriPAD has given particular attention on the issues of social inclusion and good governance. It has achieved measurable performance in the sector of health and sanitation, safe drinking water, natural resource management, environmental conservation, gender equity and social inclusion, socio-economic transformation, social justice and food security.

Further more, FriPAD has given much weightage to the issues of social inclusion, gender equity, climate change adaptation, disasters management, environmental protection, food security as well as capacity building and skill transformation to local communities in order to establish the self-sustained and viable local institutions. It is extending its helpful hands to implement the government's policies to attain the ultimate goal of viable community development at the local, regional and national level as well.

VISION

From the Himalayas to the plains of the Terai, we seek a peaceful and harmonious society in which poor, vulnerable and socially excluded people live in dignity, and their rights are fulfilled. We will be a partner of choice and be recognised for our commitment to social justice.

MISSION

- Capacity building of grass roots level organizations and communities
- Poverty reduction through social mobilization in peaceful environment
- Exploration, conservation and optimum utilization of local resources
- Upgrade quality of life through improvement of environment, health and sanitation

GOAL

The work of FriPAD will lead to equitable and sustainable development resulting in greater gender and caste equity and improved livelihoods of the poor, vulnerable, and socially excluded. Our work will contribute towards creating an enabling environment.

OBJECTIVES

- Enhancing the capacity of the poor to enable them to have access and control over productive resources as well as social services
- Advocating in favor of women and minority groups to participate in all level of governing body
- Improving the economic condition of poor people through equitable distribution of productive resources
- Organize training, awareness programs, exploratory and research activities
- Developing and exploring community friendly technology and rural communication strategy
- Formation of self-sustained community based organization
- Establishment of self-harmonizing and peacemaking society
- Creation and establishment of local resource based enterprises
- Establish community driven facilities for health and sanitation improvement
- Strengthening service delivery mechanism of local institution
- Conduct research and survey to address emerging development issues
- Ensure food security through nature resource management

STRATEGY

FriPAD's strategic thrust is to integrate institution, infrastructure, resource generation, local capacity and peaceful change in order to achieve sustainable development. In building sustainable local institutions, the concept of co-production is followed wherein, the users are involved in entire program-cycle like planning, design, implementation, including cost benefit sharing and operation and maintenance. It believes that such participatory approach can increase user's contribution, reduce the cost and increase efficiency in program implementation. Local capacity is enhanced to enable them to manage the natural resources for harnessing the full potential of these resources for enhanced livelihood. This is done through training, skill transfer and exchange visits for participating households and the executives of the groups and institutions.

APPROACH

FriPAD follow a holistic brand of poverty reduction approaches that has five components viz. 1) Organizational development and capacity building, 2) infrastructure development, 3) resource generation and mobilization, 4) income generation and 5) sustainable environment. FriPAD lays greater emphasis on sensitization and mobilization of poor people using tailored social mobilization techniques.

TARGET GROUP

Poor, Vulnerable and Socially Excluded (PVSE) women, men, girls and boys with a special focus on Dalits, highly marginalized indigenous groups, ultra poor and poor households, adolescents, single women, conflict survivors and disaster affected people.

AFFILIATION OF THE ORGANIZATION

In order to cope with the current legislation policy of the Government of Nepal, FriPAD has been affiliated with the Governmental Organization (GOs) at the national level as well as in the corresponding districts where the Fri PAD led projects are being implemented. Previously this organization was affiliated in District Administration Office (DAO) of Chitwan in 1994, similarly in the Social Welfare Council (SWC) in 2051. With the view of maintaining the financial transparency this organization has been affiliated with Internal Revenue Office with VAT/PAN Number 301231891 in Chitwan in 2003.

PRIORITY THEMES

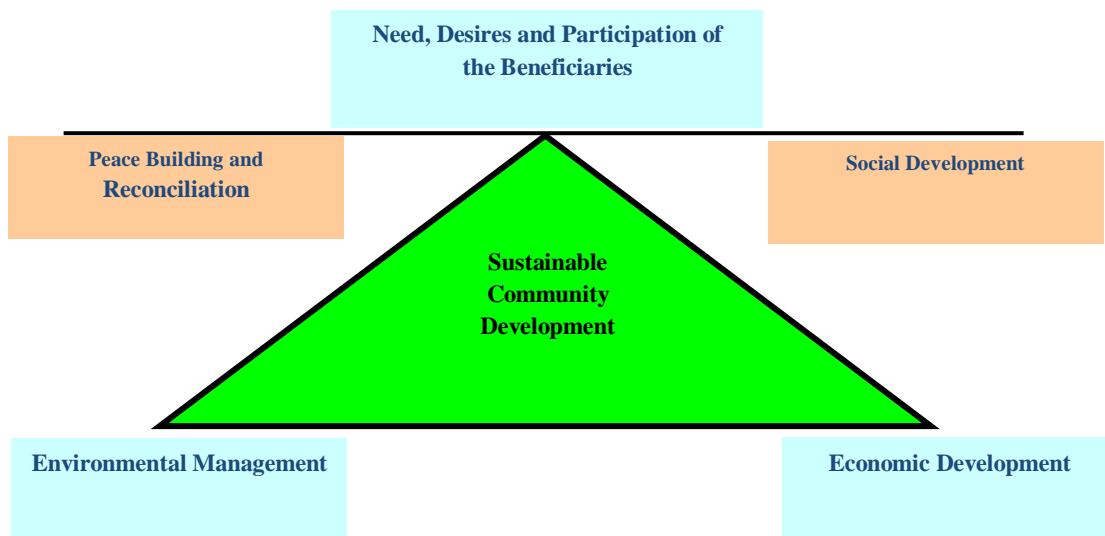
1. Peace Building and Reconciliation
2. Inclusive democracy and good governance
3. Climate change adaptation and mitigate adverse impacts of climate change
4. Psycho-social counseling and rehabilitation
5. Organization development and capacity building
6. Environmental conservation and natural resource management
7. Education, research, and extension
8. Agriculture technology and skill transfer
9. Livelihood improvement and food security
10. Environmental health, hygiene, water supply and sanitation
11. Social mobilization and community empowerment
12. Micro-enterprise promotion and job creation
13. Skill development and self employment
14. Micro-finance and village level institution promotion

GUIDING PRINCIPLES

Fri PAD's Mission for sustainable development through peace building, reconciliation, socio-economic development and environmental conservation through the maximum participation of the beneficiaries in all diversity in Nepal is supported by the following guiding principles:

- Seeking maximum community participation in which the local people are recognized as both principal actors and beneficiaries.

- Ensuring sustainable peace and reconciliation to guarantee long-term sustainability of the peace building process within the society.
- Linking economic, environmental and social factors in sustainable social development activities.



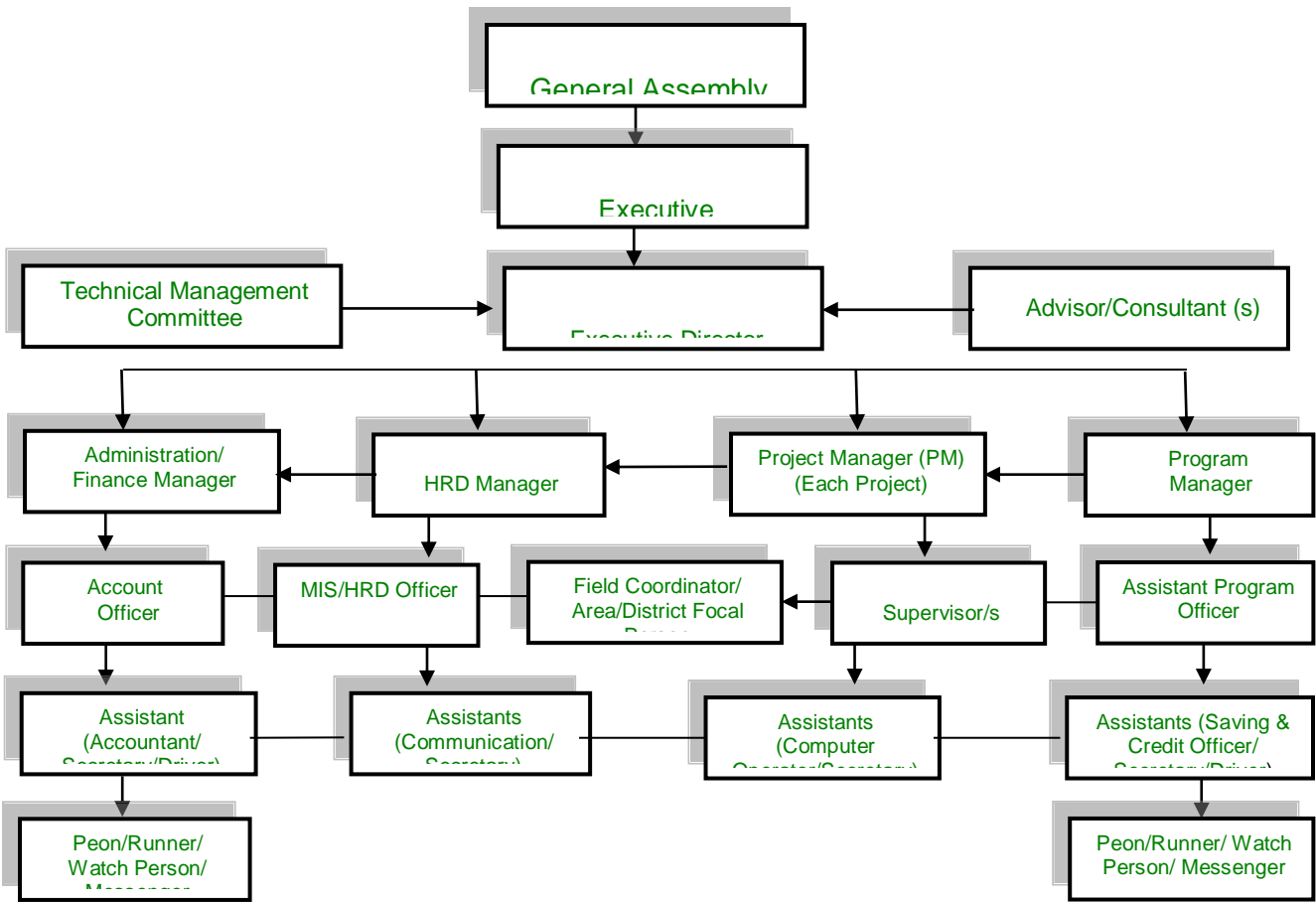
HUMAN RESOURCE

The organization is well equipped with professional and technicians that comprise of sociologist, economist, socio-economist, agriculturist, public health specialist, forester, gender specialist, environmentalist, training experts, micro-finance facilitator, social mobilizers, micro-enterprise facilitators and sanitation facilitators who are involving for community development and policy related issues. Currently FriPAD has 75 staffs including core and project staffs involving in its project.

FriPAD ORGANOGRAM

FriPAD has been governed by the executive committee of seven members formed by the General Assembly, the supreme body of the organization. This committee work for the duration of three year duration. The chairperson (Executive Chief) hold the executive power of the organization and other members are appointed by the chief under the committee decision. It has formed an advisory board to suggest the executive committee for regular and successful execution of each project.

a. Fri PAD Organization Chart



PROGRAMME FOCUS

All development programmes of FriPAD focus on the fourfold approach of community development as the foundation upon which its programme and project activities are based on. The focus lies on the following four key building blocks:

Livelihood, A sustainable livelihood framework encompasses the activities intended to help disadvantaged members of society to meet their daily subsistence needs in a manner that is personally dignified, culturally appropriate, and environmentally sustainable. FriPAD believes that the principal need of the rural resource poor is not temporary relief from their sufferings but the release and development of their innate intellectual, productive, physical, political, and organising powers. It believes in promoting livelihoods development activities and enabling rural communities and the present generation to undertake development initiatives that meet their short and long-term needs without compromising the ability of future generations to meet their needs.

Social Mobilization, The social mobilization process has been taken as one of the key components. The objective of the social mobilization is to create awareness among the community people (poor women, Dalits and other excluded portions of the society), help them to organize, empower for decision-making so that they can identify and prioritize their needs. It is also expected to build up capacity for preparation, implementation, operation and management of community development activities to enhance their living condition.

Water, health and sanitation, The capacity of people to adapt and respond to life's challenges and changes lies in their healthy lives. The philosophy of FriPAD supports the transformation of 'sick societies' into 'healthy societies' not only in the physical sense but also in the social, psychological, political, and economic sense. Pure drinking water, health and sanitation problems in Nepal are varied, enormous, and spiralling, particularly among the rural as well as urban poor and this has greatly impeded their self development. FriPAD, therefore, tries to integrate a community water supply, health and sanitation component into its development programme. It places emphasis on preventive measures. Our water, health and sanitation related activities include: pure drinking water, personal health/hygiene education, awareness raising activities, open defecating free zone development, capacity building of women health workers, mobile health clinics, community drug rehabilitation, and immunisation programmes, among others.

Peace Building and Reconciliation, Nepal has experienced an armed conflict situation for a long period and it was severely happening in the rural remote areas of the nation. During the battle between the two armed forces many lost their family members, some of them lost their property, some were seriously wounded, and others disappeared from their home in search of security. In this way a serious crisis has been emerged in the rural areas of the nation. This directly increases the disappearance of the youth from the villages. Obviously, the youth are the backbone for every development activities in the society and without their active participation the sustainability of any development activities can't be imagined. So, FriPAD has been focusing for the peace building and reconciliation through holistic development approach and political stability which only leads for the involvement of the people in every development initiatives.

MAJOR WORK IN PAST (WITHIN FIVE YEARS)

| S.N. | Project | District | Client | Project Cost (NRs.) | Completion Date |
|------|---|--|------------|---------------------|-----------------|
| 1 | Social Mobilization Support of Rapti-Lothar Irrigation Sub-project | Chitwan | ADB/DIO | 345,690.00 | April 2013 |
| 2 | Local Governance and Community Development Program (LGCDP)/ Social Mobilization Programs | Chitwan | LGCDP | 600,000.00 | July 2013 |
| 3 | Impact study of vegetable production initiative by Plan Nepal | Bara, Parsa, Rautahat, Morang, Sunsari, Makawanpur | Plan Nepal | 600,000.00 | April 2012 |
| 4 | Micro-Small Business Assistance Services for Conflict Affected Persons | Chitwan | WB/ MOPR | 649,265.00 | June 2012 |
| 5 | Enhancement of Semi-commercial Stakeholders | Pantchthar and Taplejung | ADB/ DOAD | 26,999,190.00 | July 2011 |
| 6 | Leasehold Forestry Livestock Project/ Rural Finance Service | 22 hilly districts | IFAD/ LFLP | 27,840,329.00 | February 2011 |
| 7 | Community Based Water Supply and Sanitation Project, Social Mobilization Programme | Dang and Gulmi | ADB/ DDC | 3,320,230.00 | February, 2011 |
| 8 | Agriculture based income generating activities for developing entrepreneurship among marginalized people | Chitwan | NARDF | 1,993,238.00 | June 2010 |
| 9 | Self employment through agriculture based income generation activities for the youths of marginalized communities | Parsa | FAO | 1,199,300.00 | November, 2010 |
| 10 | Prepare Village Disaster Risk Management Plan | Mahottori and Sarlahi | Oxfam | 865,000.00 | December, 2010 |
| 11 | Urban and Environment Improvement Project, Community Development Programme | Chitwan and Kavre | ADB/ DUDBC | 18,451,425.00 | September, 2011 |

CURRENTLY ONGOING PROJECT

| S.N. | Project | District | Client | Project Cost (NRs.) | Completion Date |
|------|---|--|------------|---------------------|-----------------|
| 1 | Rising Income of Small and Medium Farmer Project, Package 2: HVC On Farm Technical Support | 10 district in Mid and far-west development region | ADB/ DOA | 47,706,340.00 | January, 2016 |
| 2 | Secondary Towns Integrated Urban and Environmental Improvement Project (STIUEIP)/ Community Development Program | Morang | ADB/ DUDBC | 16,109,280.00 | December, 2014 |
| 3 | Damauli Small Towns Water Supply and Sanitation Sector Project/ Community Development Programs | Tanahun | ADB/ WSSDO | 6039228.50 | August, 2016 |
| 4 | Megauli Small Towns Water Supply and Sanitation Sector Project/ Community Development Programs | Chitwan | ADB/ WSSDO | 6737450.00 | June, 2016 |
| 5 | Mukundapur Small Towns Water Supply and Sanitation Sector Project/ Community Development Programs | Nawalparasi | ADB/ WSSDO | 6,688,450.00 | May, 2016 |